



Derbyshire North East
METHODIST CIRCUIT

Community Pioneer

ROLE DESCRIPTION

Title:	Community Pioneer
Employer:	Derbyshire North East Methodist Circuit
Location:	Barrow Hill and Birdholme/ Boythorpe/ Grangewood/ St Augustines estates in South Chesterfield
Line manager:	Superintendent Minister

Purpose of the job: To lead the establishment of new Christian communities in Barrow Hill and/or the South Chesterfield estates, neighbourhoods experiencing significant economic deprivation as “left behind places”. To undertake and enable authentic evangelism, transformational discipleship practices, and nurturing self-sustaining leadership from within these new Christian communities.

The pioneer will work in collaboration with a steering group, ecumenical partners, and other people of peace within these neighbourhoods.

Main responsibilities

Making connections

- Be incarnationally present in both neighbourhoods, becoming recognised, known and trusted
- Build strong relationships with a wide range of community stakeholders
- Foster mutually beneficial relations between these new Christian communities and other ministries of the circuit

Growing community

- Understand unmet needs within the neighbourhood and, working with other organisations where relevant, develop responses to these
- Create meaningful opportunities for people to gather and create community, which we anticipate will be in the form of a network of small and diverse groups and activities

Forming church

- Create culturally relevant opportunities for people to explore, discover and grow in Christian faith and transformational discipleship
- Develop contextual rhythms of collective worship

Nurturing leaders

- Identify and nurture leaders from within the new Christian communities as they form
- Intentionally work towards these new churches becoming self-governing, within the mutually supportive network and framework of Derbyshire North East Circuit
- To support the new churches in seeking to become financially self-sustaining

General

- Be the person who has an overview of the whole project and can communicate often and effectively with all involved
- Work in a self-directed manner, without day-to-day management, however with an appropriate and reliable support system.
- Ensure that appropriate safeguarding procedures are maintained at all times regarding children and vulnerable adults.
- All other reasonable tasks as requested by the Line Manager

Accountability, support and Steering Group

The Community Pioneer will be managed by the appointed Line Manager.

The Community Pioneer be supported by a Steering Group, which includes the Circuit Youth Worker, other circuit ministers and lay members with links to these neighbourhoods, and people from the wider Sheffield Methodist District with relevant expertise.

The steering group will be actively involved in the project and will be responsible for reporting to funders and other project stakeholders, and for ensuring that lessons learned from the project are shared appropriately.

The pioneer will also be a member of the Circuit Leadership Team and Circuit Staff Meeting.

The pioneer will be enrolled on the Methodist Pioneering Pathway, which provides a supportive network, training opportunities, and a coach independent of the project.

Terms and conditions

- Full time (37 hours per week) including regular weekend work, with at least one day free from all responsibilities each week
- Salary up to £28,860 per annum
- An auto-enrolment contributory pension scheme is available
- 33 days (including public holidays) annual leave entitlement
- Appointment is subject to a satisfactory DBS Enhanced Disclosure
- Appointment is subject to the completion of a satisfactory probationary period of six months
- For an ordained Methodist presbyter or deacon standard ministerial terms and conditions for a full time appointment would apply.

Attributes	Essential	Desirable
Education & Training	A recognised Biblical, theological or missional qualification, or willingness to undertake relevant training	
Proven Ability	Enabler of the ministry of others	
	Transformational leader in a church or other context	Leading/ forming a new community, successfully transferring leadership to others.
	Enabler of fruitful evangelism and growth in discipleship	
		Leading community development projects
Special Knowledge & Skills	Able to demonstrate application of exceptional administrative, organisational and planning skills	
	Able to lead worship in a variety of styles	
	Comfortable using word processing, projection, website and social media software	
Special Qualities or Aptitudes	Able to relate effectively to a wide spectrum of people	
	Committed to working and thinking missionally with economically deprived communities	
	Able to communicate effectively in writing, verbally and via social media.	
	Able to motive self and others. Able to set and work to goals without direct supervision	
	Committed to collaborative leadership and nurturing of new leaders.	
	Able to adapt to changing priorities and circumstances	
	Able to develop effective partnerships with external organisations	
Any Other Requirements	Willingness to understand and engage with Methodism and be subject to its discipline	
	Demonstrate awareness of, and sensitivity to, issues of equality, diversity and inclusion and a commitment to the unique value of the individual in all aspects of the Church's life	
	Current and active member of a Christian church or community	
	Satisfactory Enhanced Disclosure from the Disclosure & Barring Service	